glaad W ALERT DESK GLAAD's Anti-LGBTQ Extremism Reporting Tracker 2025

TABLE OF CONTENTS

Executive Summary	03
A Letter from President & CEO Sarah Kate Ellis	04
Report Overview & Methodology	05
Inclusion Criteria	
Data Sources & Acknowledgements	
Key Findings:	07
Under the Spotlight of Hate:	
Transgender & Gender Non-Conforming People	
Local & State Government	
Educators & Librarians	
Shifting Tides:	09
Drag Shows	
Pride Flags & Other LGBTQ Symbols	
Pushing Back on Anti-LGBTQ Hate	10
Heroes of the Resistance	
Resources for LGBTQ Safety & Security	

EXECUTIVE SUMMARY

- The GLAAD ALERT Desk is a central hub for resources and original reporting on hate and extremism targeting LGBTQ people in the US. Released every June, this year marks our third annual report on the state of anti-LGBTQ hate.
- Since May 2024, the ALERT Desk tracked 932 anti-LGBTQ incidents in 49 US states and the District of Columbia – the equivalent of 2.5 incidents every day.
- Anti-trans hate hit a record high, with the ALERT Desk finding that **52% of all incidents were targeting transgender and gender non-conforming people.**

- State and local governments, as well as educators and librarians, also faced rising levels of hate – from contentious city council meetings, to harassment targeting LGBTQ and allied politicians, to threats against inclusive teachers and libraries nationwide.
- Incidents targeting drag performances and symbols of LGBTQ rights, like Pride flags, dropped significantly in this year's report.
- If you have experienced or witnessed an anti-LGBTQ incident, you can report it to the ALERT Desk here. GLAAD remains committed to telling LGBTQ stories and accelerating acceptance for all.



A LETTER FROM PRESIDENT & CEO SARAH KATE ELLIS

Hope shines brightest in the darkest moments. In 2025, we watched **Sarah McBride** sworn in as the first out transgender member of Congress. **Dozens** of **legal challenges** have been filed on behalf of LGBTQ Americans to block harmful legislation and executive orders. Gallup shows that our community is growing with 9% of the overall population and over 20% of Gen Z being LGBTQ. These same polls also consistently show that 70% of Americans support marriage equality. World Pride is scheduled to be held in Washington, D.C. and Pride celebrations are still underway in **state** after **state**, as **grassroots campaigns** rise up and fill in funding gaps to support LGBTQ neighbors.

At the same time, we see alarming and everevolving challenges as a community. **575 anti-LGBTQ bills** were introduced in state legislatures thus far in 2025. **Though 92% of them were defeated**, the damage is done when they are introduced and talked about in local media or around the water cooler. New actions from the federal government censor **LGBTQ-related resources**, including information on HIV prevention and treatment. Mentions of transgender people were unceremoniously removed from the National Park Service website for the Stonewall National Monument – but GLAAD and <u>advocates</u> have redoubled efforts to ensure they are never forgotten.

The rollbacks in visibility and policy are coupled with a sharp rise in anti-LGBTQ rhetoric and misinformation <u>across social media</u> and from politicians and <u>political campaigns</u>.

The result is a divisive cultural climate that comes with a cost. This year, **GLAAD's ALERT Desk counts 932 anti-LGBTQ incidents since June of 2024** – the equivalent of 2.5 incidents every day. 52% of all incidents were targeting transgender and gender non-conforming people. This year's report also shows that state and local officials, alongside educators, librarians, and health care providers, have been on the receiving end of this hate, as we see the battle for trans rights play out in city councils and school boards across the US.

The need for action, protection, and response is more urgent and visible than ever. And when we join together with other Americans, change happens. The high number of anti-LGBTQ incidents documented by the ALERT Desk is a disconnect from where the general public is today. GLAAD's 2025 Accelerating Acceptance research found that approximately 90% of non-LGBTQ Americans believe that the LGBTQ community deserves to live free from violence and discrimination. 90% also believe bullying should not be tolerated in schools and nearly eight in ten non-LGBTQ Americans agree that LGBTQ people are seeking the same things in life as everyone else. Three in four non-LGBTQ adults support equal rights for LGBTQ people.

Awareness, collective action, and urgency can turn the tide. In fact, this is the first year in GLAAD's three years of tracking where incidents targeting drag events have dropped more than 50% and the number of incidents overall has dropped by more than 20%. Our resilience pays off.

GLAAD releases ALERT Desk data during Pride, while the media focuses on reporting regarding the equality and visibility of LGBTQ people. Pride is a moment of unity in the face of hate, chaos, and fear. Pride is a reminder that LGBTQ people are part of every workplace, family, school, and place of worship. It is action that moves us forward to safety, full acceptance, and equality. As we honor the queer and trans leaders of decades past and present, and resolve to overcome the challenges of today, we create a new legacy of joy as resistance.



SARAH KATE ELLIS President & CEO, GLAAD

such fate he

REPORT OVERVIEW & METHODOLOGY

Disclaimer: The following sections contain details involving hate speech and violence targeting LGBTQ people.

This is the third annual report from the GLAAD <u>ALERT Desk</u> (Anti-LGBTQ Extremism Reporting Tracker), released each year in June. The report focuses on anti-LGBTQ incidents including all criminal and non-criminal acts of harassment, threats, vandalism, and assault motivated by anti-LGBTQ hate and extremism.

Since May 1, 2024, the ALERT Desk tracked more than **932 anti-LGBTQ incidents** occurring in 49 US states and the District of Columbia. This is the equivalent of *2.5 incidents every single day* – including 315+ protests, 280+ acts of harassment, 140+ acts of vandalism, 85+ assaults, 60+ propaganda drops, 20+ bomb threats, and 15+ arson attempts.

Tragically, these incidents can and often do escalate into violence. In the past year, anti-LGBTQ attacks injured at least 84 people and resulted in 10 deaths. The data shows violence can happen anywhere – <u>a trans woman attacked at a</u> <u>convenience store</u> in Los Angeles, a gay college student in Nebraska <u>assaulted on campus</u>, a beloved volunteer at the Savannah Pride Center in Georgia, shot and killed at a dollar store over his <u>crop top</u>. Their lives and their deaths must inform a path toward greater safety and acceptance of all LGBTQ people.

The numbers also tell a story often untold by media or law enforcement. Federal and state policies regulating the prosecution and reporting of hate crimes against LGBTQ people are inconsistent, confusing, and often ignored. The Trump administration has begun to dismantle the limited tracking being conducted on the transgender community, as the Bureau of Justice Statistics removed mention of gender identity in official reports. 27 US states also lack hate crime statutes that offer protection on the basis of both sexual orientation and gender identity. In Iowa, lawmakers took the extreme step in 2025 of removing protections for transgender and gender non-conforming people from the state civil rights law. Stories of hate and harassment impacting the queer and trans community frequently go unreported and uninvestigated, as victims navigate retaliation, forced outing, and lack of trust of local law enforcement. Media outlets can fail to recognize the importance of covering victims' LGBTQ identities when reporting on crime. The ALERT Desk seeks to challenge these narratives by providing a dedicated space for these stories, so that we can take the first steps to recognize, combat, and prevent anti-LGBTQ hate in the US.



REMEMBERING <u>SAM NORDQUIST, CHRIS ALLEN VILLEGAS FENTRESS</u>, AND ALL OTHER LGBTQ PEOPLE OF COLOR WHO ARE DISPROPORTIONATELY IMPACTED BY FATAL VIOLENCE.

INCLUSION CRITERIA

ANTI-LGBTQ INCIDENTS TRACKED BY THE ALERT DESK MUST:

- Be dated on or after June 1, 2022;
- Occur within the United States, including online incidents targeting US-based persons;
- Include an act of harassment, threat(s), vandalism, and/or assault against an individual, group, and/or organization; and
- Include an explicit indication of anti-LGBTQ hate as a motivating factor, whether by:
 - The words or actions of the perpetrator, or
 - Where a reasonable person would conclude the victim was targeted due to a real or perceived LGBTQ identity or affiliation with the LGBTQ community.

METHODOLOGY NOTES:

Instances of workplace discrimination are not included, unless the discrimination is accompanied by harassment that meets the criteria described above.

Excluded: A gay employee is adopting an infant with his husband and is denied parental leave because the workplace only offers maternal leave.

Included: A gay employee expecting a child is denied parental leave, while his manager makes derogatory remarks about the child being raised by two dads.

Instances of **doxxing** are not included, unless it is followed by online or offline harassment or threats.

Excluded: Hackers leak a company's user database which exposes the private email and phone number of an LGBTQ community leader.

Included: An X account publicizes the address of a drag performer, after which protesters show up outside their home.

General expressions of white supremacy or other hateful ideologies are not included, unless they overtly indicate that they are specifically targeting LGBTQ people.

Excluded: A teen spray paints a swastika on the wall of their high school.

Included: A teen spray paints a swastika on the wall of an LGBTQ non-profit.

Individual pieces of anti-LGBTQ legislation are not included, unless lawmakers or other speakers make harassing or threatening comments during the legislative session. **Excluded:** An anti-drag bill is passed without public comment.

Included: During a hearing on a state bill which aims to restrict health care access for transgender patients, an invited speaker baselessly claims that all transgender people want to sexually abuse children.

DATA SOURCES & ACKNOWLEDGEMENTS

The ALERT Desk identifies anti-LGBTQ incidents through a multitude of sources, including news media, district attorneys' offices, social media posts, data sharing from partner organizations, and self-reports from our **incident reporting form**. Every effort is made to maintain the validity of the dataset by verifying the accuracy of every incident, reviewing all available sources, maintaining good data hygiene, and eliminating any spam or trolling.

GLAAD would also like to thank the following organizations for sharing data that contributed to our overall tracking efforts, including: Bedrock; Bridging Divides Initiative (BDI) at Princeton University; CenterLink; Los Angeles County Commission on Human Relations; and The Asian American Foundation (TAAF).



KEY FINDINGS

Between May 1, 2024 and May 1, 2025, the ALERT Desk tracked over 932 anti-LGBTQ incidents occurring in 49 US states and the District of Columbia. This is the equivalent of **2.5 incidents every day**.

This year's dataset included 315+ protests, 280+ acts of harassment, 140+ acts of vandalism, 85+ assaults, 60+ propaganda drops, 20+ bomb threats, and 15+ arson attempts. Tragically, violent attacks included in this count resulted in 84 injuries and 10 deaths.

This is the third annual release of the ALERT Desk data. Compared to the 2023 - 2024 numbers, this year saw a **20% decrease in overall incidents**. While this is a step in the right direction, this year's report continues to tell the story of a community navigating hate and violence at every turn. The fight is not yet over.

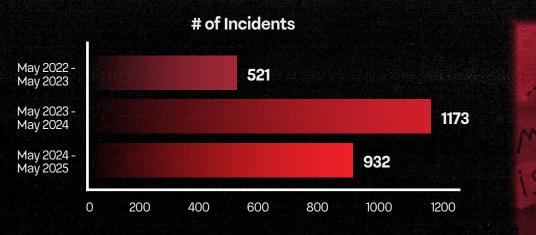


Figure 1 - Total Anti-LGBTQ Incident Count by Year

UNDER THE SPOTLIGHT OF HATE:

TRANSGENDER AND GENDER NON-CONFORMING PEOPLE MUST:

Breaking these numbers down further, the ALERT Desk found that incidents targeting transgender and gender non-conforming people represent **52% of the entire dataset**. Transgender people **represent** just over 1% of US adults, and adults identifying as lesbian, gay, and bisexual make up over 8%.

Incidents targeting transgender and gender non-conforming people directly and/or using antitrans rhetoric included: 209 protests, 209 cases of harassment, 33 propaganda drops, 24 assaults, 7 cases of vandalism, and 3 bomb threats, resulting in at least 26 injuries and 1 death. Compared to last year's data, this represents a **14% increase in incidents targeting transgender and gender nonconforming people**.

INCIDENTS INCLUDE:

- O6/05/24: Employees at Trans Fronteras, a LGBTQ immigration group in San Diego, California, reported that someone shot through their office window, breaking the glass. Executive Director Guadalupe Castillon-Mendoza told <u>NBC</u>: "It's specifically that we work with trans and queer immigrants, and that bothers people."
- O3/27/25: A trans woman was jumped by a group while walking home from work in Seattle, Washington. The group started punching and kicking the victim, while yelling that she was a "drag queen" who should "take [her] makeup off." They then started chanting "Semper Fi," to which the woman responded: "I'm a veteran." The group then started yelling about Trump's transgender military ban, and continued to attack the woman until bystanders intervened.

UNDER THE SPOTLIGHT OF HATE: LOCAL & STATE GOVERNMENT

GLAAD's data also shows state legislatures, city councils, political candidates, and others in state and local government have been under fire, especially when they publicly hold LGBTQinclusive stances. This trend matches reporting from other hate-fueled violence prevention groups, like the Bridging Divides Initiative which has **documented** a consistent rise in threats against local officials since January 2022.

Since May 2024, the ALERT Desk tracked 181 anti-LGBTQ incidents targeting state and local government — **a 57% increase from last year's numbers**. These coincide with **575 anti-LGBTQ bills** in the 2025 state legislative session, and anti-LGBTQ mobilization primarily focused on pushing these bills through and counteracting efforts to support LGBTQ residents. Incidents have also involved action at city council meetings that considered LGBTQ-related ordinances, like <u>city</u> <u>permits</u> for Pride parades or regulating which <u>flags can be flown</u> on city property.

EXAMPLES INCLUDE:

- 12/26/24: Members of the Westboro Baptist Church held a protest outside of the state capitol in Denver to protest and spread anti-LGBTQ rhetoric against Colorado's out gay governor.
- O2/21/25: A Jewish trans man running for <u>Congress</u> in Kannapolis, North Carolina, reported months of harassment, vandalism, and hate-fueled intimidation against him and his family. The spree of vandalism included leaving nails punched into their driveway, slashing their car tires, and tearing down their Pride flags.



EXAMPLES INCLUDE:

- O1/23/25: A teenager was arrested while plotting an act of <u>mass violence against</u> <u>LGBTQ students</u> at her former high school in Bunnell, Florida. She allegedly made multiple threatening and violent Snapchat stories while using racial slurs and anti-LGBTQ remarks.
- O4/09/25: An armed parent showed up at an elementary school in Decatur Township, Indiana, to confront her daughter's <u>out gay teacher</u>. She emailed the teacher after being removed from the campus, stating: "You're a child predator... Sick, nasty teacher, you should never tell precious innocent kids that it's okay to be in a same-sex relationship."

UNDER THE SPOTLIGHT OF HATE: EDUCATIORS & LIBRARIANS

Anti-LGBTQ mobilization around education policy has caused a similar rise in hate, with 270 incidents targeting students, teachers, professors, administrative staff, and librarians nationwide. This coincides with more than 10,000 book bans in public schools during the 2023-24 school year – including now-familiar and popular LGBTQ-themed titles like "All Boys Aren't Blue," "Flamer," and "Gender Queer."

School board meetings continue to attract national attention when it comes to the rights of transgender students, as in the recent debate in **Deerfield**, **Illinois**, over school locker room policies. Teachers out as LGBTQ or even those who create welcoming environments for LGBTQ students are targeted, and their jobs threatened. In Red Oak, Texas, a **trans teacher** recently resigned after facing online attacks and harassment amplified by the anti-LGBTQ social media account **Libs of TikTok**.

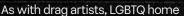
SHIFTING TIDES: DRAG ARTISTS AND EVENTS

There is still cause for hope – incidents targeting drag performers and associated events decreased by 55% compared to last year. This is a true testament to the resilience and tenacity of the drag community, which weathered hundreds of **anti-drag attacks** in 2022 and 2023. Groups like the **Qommittee** have brought together drag performers nationwide to share comprehensive safety and security strategies for themselves and their supporters.

Drag remains under fire. The ALERT Desk **tracked** 83 incidents specifically targeting drag performers and venues this year, including 16 bomb threats and 4 assaults. Physical and digital safety remain paramount for these artists as they fight for the freedom of expression – a right which has been challenged in <u>six US</u> states to date.

SHIFTING TIDES: PRIDE FLAGS & OTHER LGBTQ SYMBOLS

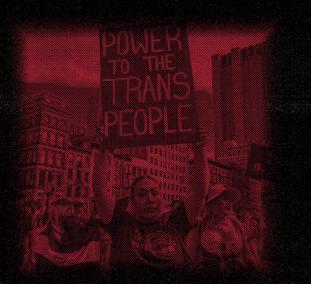
This year's report also shows a 25% decrease in incidents targeting LGBTQ symbols. Pride flags, LGBTQthemed crosswalks, and other symbols of the community are often stolen or damaged as they present "soft targets" – meaning they are easy to find and access in nearly every local community. Vandals also tend to get off easy, with petty theft or graffiti typically warranting misdemeanor charges at best.



owners and local activists have responded by getting creative. One Sacramento church replaced their stolen Pride banner with an invitation for open dialogue with the young thief. A Tennessee law firm which also had their Pride flag stolen, instead replaced it with a hundred more and invited all community members to add more flags to the lawn. The spirit of resilience continues to define the LGBTQ community and our allies.

EXAMPLES INCLUDE:

- **1** 06/08/24: A person called in a <u>bomb threat</u> targeting a drag story hour at the local library in Seward, Alaska. The day before, someone stole the library's front door sign that read: "Welcome to Seward Pride."
- O8/02/24: A group of 10 people <u>attacked a</u> <u>drag performer</u> leaving their show at the Legacy Lounge in Binghamton, New York. While repeatedly punching and kicking the victim, the group allegedly yelled anti-gay slurs and shouted: "Man in a dress."



EXAMPLES INCLUDE:

- ! 05/31/24: A woman witnessed a man <u>stealing Pride</u> <u>flags</u> at a local Pride festival in Niceville, Florida. When she confronted him, the man grew enraged and began to hit her with the bag of stolen flags.
- O3/29/25: A man dressed as Donald Trump stole a Pride flag from a donut shop in Matawan, New Jersey. He then made a Nazi salute to the security camera and threatened to burn the shop down.

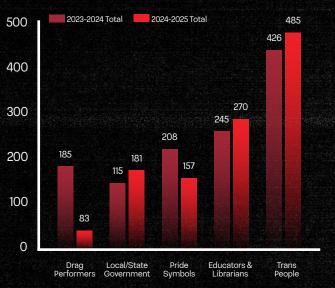


Figure 2 - A year-over-year comparison of incidents based on targeted group

PUSHING BACK ON ANTI-LGBTQ HATE

LGBTQ people have always existed, and will always exist – no matter the obstacles put in our path. Queer and trans people are choosing this moment to rise up and lead the fight. Courageous leaders are emerging from every corner of our country, from state representatives to educators, drag artists, community leaders, and beyond. Their resistance – and resilience – should inspire all of us.

HEROES OF THE RESISTANCE



LEIGH FINKE, THE FIRST OUT TRANSGENDER MINNESOTA STATE REPRESENTATIVE "I ran for the Minnesota House of Representatives because trans people, queer people, and all marginalized communities deserve to be represented in the rooms where decisions are made. Having trans and non-binary legislators at the capitol – myself, two-spirit Rep. Liish Kozlowski, and non-binary Rep. Brion Curran – inherently challenges the systems of exclusion that have always existed in our government. In Minnesota, we've chosen a different path from Trump and his cronies. We've become a trans refuge state, and we've layered protections into our Human Rights Act and across our laws. That's the result of relentless advocacy and coalitionbuilding."

"Being the first openly trans legislator in Minnesota is deeply humbling – but it's also profoundly urgent, and unfortunately getting more urgent everyday. This year, our community suffered the horrific murder of <u>Sam Nordquist</u>. Sam was a beloved part of our LGBTQ family and his death is a heartbreaking reminder of the very real danger trans and queer people face just for existing. And his murder followed too closely on the murder of <u>Savannah</u> <u>Williams</u>, an indigenous trans woman from Minneapolis shot and killed by a sexual partner. Our trans family – and particularly Black, Brown and indigenous trans folks – deserve stability, work, housing, dignity, and love. Instead, they died by violence. We must build a world where all trans people can live with safety, dignity, and joy."

"Focus on your life, and your people. Whether it's in a chosen family or birth family, an online community, a local mutual aid group, or an affirming place of worship – find the people who see you, love you, and do not demand any validation from you. The world can be so heavy, often scary, often violent. Our transcestors experienced it in community together and we must do the same. Being trans is not a problem to be solved. You do not have to justify any part of your existence. To every trans kid in Minnesota – you belong everywhere, your life matters because of who you are, and your future includes the power to shape all of our futures."



LUSHIOUS MASSACR, DRAG QUEEN & EMMY AWARD-WINNING MAKE-UP ARTIST

"The next four years under the Trump Administration will require the best version of us – not only so we can survive, but so we can thrive. We need our bodies and our minds to respond to the challenges ahead. Our physical and mental health is the most important thing we should be focusing on. Focus on your self-care, little girls... and I don't mean just a spa day. I mean really take care of yourself. Every. Single. Day."

"We will not abandon ourselves. We will love and take care of ourselves in spite of the ignorance and intolerance coming out of the White House. We will not get distracted by hate. We will not be afraid because we've always known this day would come – and we love to eat bigotry for lunch."

ERIK BOTTCHER, OUT GAY NEW YORK CITY COUNCIL MEMBER

"As the City Council Member representing the <u>Stonewall</u> <u>Inn</u> and the historically LGBTQ neighborhoods of the West Village, Chelsea, and Hell's Kitchen, I carry a solemn responsibility to stand firm in the face of rising hate. This is the birthplace of the modern LGBTQ civil rights movement, and the torch we carry today must burn just as brightly in the darkness we face now."

"When right-wing extremists **invaded my** home and tried to intimidate us for defending drag performers and LGBTQ rights in NYC, we didn't back down—we spoke louder. We made it clear: we will never be bullied into silence, and we will never stop fighting for our community. Hate may be loud, but love, truth, and justice are louder."



"To every LGBTQ person wondering if they're safe or seen: you are. And you are not alone. We are in every city council, every state, every street. Keep going. Keep shining. We've come too far to go back."

MICHAEL BELL, EXECUTIVE DIRECTOR OF THE SAVANNAH PRIDE CENTER IN GEORGIA

"Savannah, Georgia has one of the oldest stories in our American history as our country's first city. I envision us becoming the first city again – the first city to build a model healthcare system for LGBTQIA+ people in the Deep South. As our queer and trans population grows, so does the need for medical and social infrastructure. Georgia leads the US in new HIV cases, while also having one of the <u>worst</u> ranked health care systems in the country. There is only one LGBTQ+ medical practice here with a 12 month waiting list for new patients."

"A small organization like ours is working to fill the gap of major medical institutions that are pulling back their gender-affirming care. Savannah Pride Center sees people seeking care from up to four hours away in every direction but the ocean, and we're the only Pride Center in the state. As federal and state grants are taken off the table, we have to be creative with our fundraising to continue expanding our medical offerings."

"Every week, people come into the Savannah Pride Center carrying heavy questions about their rights, their safety, and their place in this world. They think of the life and legacy of **Chris Allen Villegas**



Fentress, our volunteer recently killed in a biasmotivated crime. They are feeling fear, anger, and frustration. These emotions are not signs of weakness. They are signs that people care deeply. And when channeled with intention, they can become a source of incredible strength."

"Anger can ignite passion. Passion can lead to purpose. And purpose can bring us together in ways that create real and lasting change. The Savannah Pride Center exists because people cared enough to turn their pain into action. That same opportunity is available now for each of us. Find a way to take that energy you are feeling and turn it into meaningful action. Volunteer. Organize. Donate. Collaborate. Find the people and places who are building something better and join them."

BRIELLE WINSLOW-MAJETTE

DEPUTY DIRECTOR OF GARDEN STATE EQUALITY IN NEW JERSEY AND AN INSTRUCTOR ON LGBTQIA+ POLICY AT RUTGERS UNIVERSITY

"Being a leader in the community means being visible – and understanding that that visibility may come with sacrifice, and even danger. Last year, I was highlighted by the New Jersey governor for Women's History Month, and the story got picked up by anti-LGBTQ websites. It was hard for me to hear this hateful rhetoric. When I was big on TikTok, I had people comment nasty things all the time, saying 'go back to prison' or misgendering me. That's still happening now, with people constantly trying to invalidate me and my identity, or telling me that I don't exist. But I know that these people are worried about me being so confident in myself because they're jealous that they don't have the ability to be affirmed in who they are."

"One of the things that we focus on in my class [LGBTQIA Policy at Rutgers University] is not only policy, but how to make sure that policies are intersectional. I teach my students to question who is missing from the framework of a policy. This is especially important right now, when we are watching this country obliterate the rights of others and intentionally leave people out. My class gives students the ability to assess and analyze these policies, and then create solutions."



"My reason for being here is because our community needs role models. They need people that they can look to. They need people who will motivate them to get up and be a part of the movement. I have a lot of staff members who are part of the LGBTQ community and who are trans, and I see them walking into the world and into our workspace with a plethora of emotions and trauma from what they're experiencing every day. I want to be that beacon of light, holding space for individuals who are going through these dark and gloomy times. Remember who you are and remember to take care of that person."

RESOURCES FOR LGBTQ SAFETY & SECURITY

Disclaimer: This section includes links to third-party organizations, as well as some resources from law enforcement. All readers should undertake their own risk assessment as to what tools best serve their own security needs and the needs of their community.

In a time of heightened hate and extremism, safety and security concerns remain paramount for all LGBTQ people. If you are looking for ways to keep you and your loved ones safe, check out the following collections of resources, including risk assessment guides, digital safety, legal assistance, and emergency hotlines.

PHYSICAL & DIGITAL SAFETY RESOURCES:

- Access Now's Digital Security Helpline A help desk focused on both responding to reports of digital hate and harassment, as well as helping at-risk users proactively put safeguards in place.
- **Bridging Divides Initiative's Elevating Community Safety and De-Escalation Approaches** A resource that provides tools to mitigate current violence risks and offers alternative community safety strategies.
- **Cybersecurity & Infrastructure Security Agency (CISA)** A range of digital and physical security resources from the CISA federal website, including training on active shooter scenarios, bomb threat preparedness, and public gathering guidance.
- **Drag Defense Handbook** A resource created by the Qommittee for drag artists to address crisis response, online hate and harassment, violent threats, legal strategies, and mental health resources.
- Electronic Frontier Foundation A resource offering tips, tools, and how-tos for safer online communications.
- **GLAAD's LGBTQ Digital Safety Guide** A resource that includes guidance on protecting yourself online, including how to navigate hate on social media platforms.
- **PEN America's Online Harassment Field Manual** A comprehensive manual that includes guidance for victims of online hate, as well as how employers can better protect their employees online.
- **Vision Change Win's Assessing Risk Toolkit** A toolkit that includes a downloadable workbook for organizations looking to do their own threat assessment for upcoming events and other security concerns.

LEGAL ASSISTANCE:

- Contact <u>GLAD Law</u>, an LGBTQ legal advocacy group, for free and confidential legal assistance.
- Contact Lambda Legal's Help Desk, which provides general legal information and resources relating to discrimination based on sexual orientation, gender identity and gender expression, and HIV status.
 - Lambda Legal also offers a **guide** for transgender and gender non-conforming people worried about changes to their passports and other identification documents.
- Contact the National Center for Lesbian Rights' Legal Help Desk.
- Contact the Transgender Law Center's Legal Information Help Desk.
- Fill out the legal intake form for your local ACLU chapter.
- Visit Advocates for Trans Equality (A4TE's) Trans Legal Services Network to find organizations helping provide name and gender change services for trans people.
- Visit the LGBT Bar Association's Family Law Attorney Directory to find practitioners who represent LGBTQ clients in family law disputes.

HOTLINE INFORMATION:

- LGBT National Hotline: 888-843-4564
- LGBT National Senior Hotline: 888-234-7243
- LGBT National Youth Hotline: 800-246-7743
- National LGBTQ Institute on Intimate Partner Violence Hotline: 212-714-1141
- Rainbow Youth Project: 317-643-4888
- **Trans Lifeline:** 877-565-8860
- **Trevor Project:** 866-488-7386

